

BUUK INFRASTRUCTURE (BUUK) ENVIRONMENTAL POLICY STATEMENT

BUUK Infrastructure are committed to the continuous improvement of our Environmental Management System and to reducing the impact on the Environment from our business activities.

This policy statement defines how we act to ensure that our actions and results align with the legal requirements of good Environmental management and meet the expectations of our Stakeholders and Society at large.

Our Environmental Objectives – We Will:

- Continuously work towards our environment goal for our Business Operations to be Carbon Neutral or Carbon Net Zero in respect of Greenhouse Gas Emissions Scopes 1 and 2 and Scope 3 emissions under our direct control by 2040.
- Ensure that we comply with relevant legal and regulatory requirements and appropriate codes of practice and maintain our BS/EN/ISO 14001 registration and continuously work to improve our Environmental Management System.
- Act proactively to prevent pollution incidents from our operations and ensure that our people understand and adopt the environmental 3R's principles and Reduce, Reuse and Recycle effectively.
- Maximise the use of renewable energy at our offices and depots, produce an Annual Sustainability Report and benchmark our sustainability performance globally and to improve our rating year on year.
- Promote a culture of environmental responsibility and ownership throughout our business providing appropriate learning and development to employees involved in activities that interact with the environment creating a network of Sustainability Champions to advise and support our people.
- Positively contribute to the protection and conservation of the global environment by reducing the environmental burden caused by our business activities and by providing sustainable products and services to our customers.
- Be innovative in addressing Environment and Sustainability challenges establishing Working Groups that have representation across our businesses and engage our people and other Stakeholders in the setting of our priorities and focus areas.
- Continuously seek to identify and implement appropriate best practice and to improve our performance.
- Work closely with our supply chain partners on environmental matters and to improve their product packaging, reduce waste, improve recycling rates and to help us to eradicate avoidable plastic packaging from our business.
- Monitor the potential impacts of climate change using the best available projections to evaluate the need to adapt our business strategy.

Signed: *Sam Hockman*

Date: 30/07/2025

Sam Hockman, Group Chief Executive Officer

BUUK Infrastructure

Please email any suggestions and ideas for Environmental performance improvement to Sustainability@bu-uk.co.uk